Wave

Wave is a global training program designed to help create more diverse workforces and launch career paths for underrepresented groups in technology in each region. The program provides hands-on training opportunities that help bridge the gap between credentials and job offer extensions. Wave expands on Deloitte's partnership with Salesforce to create more jobs in the Salesforce Ecosystem.

Why was Wave founded?

Wave was founded to provide more inclusive and accessible opportunities in consulting to individuals with non-traditional backgrounds, regardless of their educational levels or career experience. Wave supports the development of diverse talent and participants who successfully complete the program will expand their professional networks and gain the valuable experience needed to jumpstart their career journey.

1200 Total Participants Trained
We’ve launched programming for different underrepresented groups such as black talent, indigenous tribe members, displaced people, women in the workforce and more

18 Program Experiences Offered
Eleven program experiences have been completed, two program experiences have launched and are still in progress, with five programs in the planning stage as of August 2023.

13 Different Countries
Wave programs have launched across the globe in countries including Poland, Japan, Australia, Brazil, Mexico, Argentina, Columbia, Costa Rica, the United Kingdom, and the United States with more planned for this year in Ireland, Italy, and Canada.

Contact

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